

VII.E.1.c Policies and Procedures Amendments SY2022-23

Governing Board Date	Governing Board Action	Item	Description
July 11, 2023	Action Item	Legacy of Excellence Week Approved	Dedicate Aug. 21-25, 2023 as Legacy of Excellence Week. Part of the Proclamation of EDI Month.
July 12, 2022	Study/Action Item	TUSD 5-Year Strategic Plan Approved	Approve the proposed strategic plan for the Tucson Unified School District. Goal 5 focuses on strengthening community partnerships.

Agenda Item Details

Meeting	Aug 24, 2021 - AGENDA FOR SPECIAL BOARD MEETING
Category	ACTION ITEM(S)
Subject	Equity, Diversity and Inclusiveness Proclamation
Type	Action
Fiscal Impact	No
Budgeted	No
Recommended Action	Motion to approve August 15 to September 15, 2021 as Equity, Diversity and Inclusiveness Month in Tucson Unified School District.

PURPOSE: To approve August 15 to September 15, 2021 as Equity, Diversity, and Inclusiveness Month in Tucson Unified School District, and to create a comprehensive platform of Equity, Diversity and Inclusiveness that leads to actionable and equitable practices in Tucson Unified School District, the community, and the City of Tucson at large.


DESCRIPTION/JUSTIFICATION: The City of Tucson partnered with Tucson Unified School District and the Office of Equity, Diversity & Inclusiveness to serve our students, families, and our community. As a result, the City of Tucson has proclaimed August 15 to September 15, 2021 to be Equity, Diversity & Inclusiveness month.


BOARD POLICY CONSIDERATIONS: N/A


LEGAL CONSIDERATIONS: N/A

INTERNAL PRESENTER(S): Kinasha Brown, Assistant Superintendent of Equity, Diversity & Inclusiveness

EXTERNAL PRESENTER(S): N/A

 2021-08-24 EDI Month Proclamation TUSD.pdf (103 KB)

 2021-08-24 Equity Diversity & Inclusiveness Month Proclamation_001.pdf (395 KB)

 2021-08-24 EDI Month Proclamation TUSD - Approved-Board signed.pdf (71 KB)

Motion & Voting

★ Motion to approve August 15 to September 15, 2021 as Equity, Diversity and Inclusiveness Month in Tucson Unified School District.

Motion by Leila Counts, second by Ravi Grivois-Shah.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Ravi Grivois-Shah, Natalie Luna Rose, Leila Counts

No: Sadie Shaw

PROCLAMATION



CITY OF TUCSON ♦ OFFICE OF THE MAYOR

WHEREAS, the City of Tucson partners with Tucson Unified School District's Equity, Diversity, & Inclusiveness Department to serve our students and families to the highest potential, ensuring the learning, development, and academic success for every student by eliminating the manifestations of racism, discrimination, and prejudice; and

WHEREAS, every student in the City of Tucson is entitled to a high quality public education, regardless of race, gender, zip code, ability, socio-economic status and/or language spoken at home; and

WHEREAS, the core values of diversity, equity, excellence, integrity, innovation, and a caring community drive our commitment to eliminating the opportunity gap for our students; and

WHEREAS, the Tucson Unified School District takes pride in recognizing August 15 to September 15 as Equity, Diversity, & Inclusiveness Awareness Month, celebrating our diverse students, their families, and community while acknowledging and working to remedy the struggles that exist based in inequitable practices and policies; and

WHEREAS, Equity, Diversity, & Inclusiveness Awareness Month is a celebration of equity in Tucson and provides an opportunity to highlight our education equity priorities, as well as the incredible work happening in schools across the City of Tucson; and

WHEREAS, educational equity, diversity, and inclusiveness will only be achieved through the collaborative work of state and local policymakers and the dedication of local school district superintendents, school administrators, teachers, support staff, and community groups.


NOW, THEREFORE, I, Regina Romero, Mayor of the City of Tucson, Arizona, do hereby proclaim August 15th – September 15th, 2021 to be

EQUITY, DIVERSITY & INCLUSIVENESS MONTH


And encourage all citizens of Tucson to join with celebrating.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Tucson, Arizona to be affixed this 15th day of August, 2021.




Regina Romero, Mayor

ATTEST:


Roger W. Randolph, City Clerk

**PROCLAIMING AUGUST 15 THROUGH SEPTEMBER 15 AS EQUITY, DIVERSITY, &
INCLUSIVENESS MONTH IN TUCSON UNIFIED SCHOOL DISTRICT**

WHEREAS, the Tucson Unified School District's Equity, Diversity, & Inclusiveness Department partners with the City of Tucson to serve our students and families to the highest potential, ensuring the learning, development, and academic success for every student by eliminating the manifestations of racism, discrimination, and prejudice; and

WHEREAS, every student in the Tucson Unified School District inclusive of the City of Tucson is entitled to a high-quality public education, regardless of race, gender, zip code, ability, socio-economic status and/or language spoken at home; and

WHEREAS, the core values of diversity, equity, excellence, integrity, innovation, and a caring community drive our commitment to eliminating the opportunity gap for our students; and

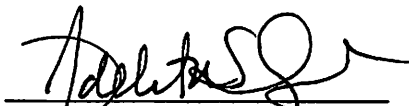
WHEREAS, the Tucson Unified School District takes pride in recognizing August 15 to September 15 as Equity, Diversity, & Inclusiveness Month, celebrating our diverse students, their families, and community while acknowledging and working to remedy the struggles resulting from institutionally inequitable practices and policies at the local, state and national level; and

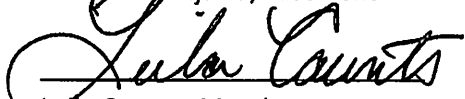
WHEREAS, Equity, Diversity, & Inclusiveness Month is a celebration of equity in Tucson Unified School District and provides an opportunity to highlight our education equity priorities, as well as the incredible work happening in schools across the district; and


WHEREAS, educational equity, diversity, and inclusiveness will only be achieved through the collaborative work of state and local policymakers and the dedication of district superintendents, school administrators, teachers, support staff, and community groups.

NOW, THEREFORE, BE IT RESOLVED, that the Tucson Unified School District proclaims August 15th – September 15th to be EQUITY, DIVERSITY & INCLUSIVENESS MONTH. The district shall encourage all staff, students, and parents of Tucson Unified School District to join the celebration.

PASSED AND ADOPTED by the Governing Board this 24th of August, 2021.

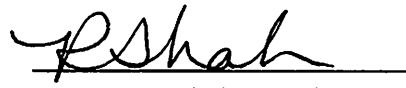


Adelita S. Grijalva, President

Lella Counts, Member

Natalie Luna Rose, Member

Sadie Shaw, Clerk



Ravi Grivois-Shah, Member

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Leila Counts, President

Sadie Shaw, Clerk

Adelita S. Grijalva, Member

Ravi Grivois-Shah, Member

Natalie Luna Rose, Member

Agenda Item Details

Meeting	Oct 05, 2021 - AGENDA FOR REGULAR BOARD MEETING
Category	INFORMATION ITEM(S)
Subject	Tucson Unified Connect App
Type	Information

PURPOSE: To inform the Governing Board that the Tucson Unified Connect App is now "LIVE"


DESCRIPTION/JUSTIFICATION: Equity, Diversity, and Inclusiveness (EDI) Department has developed a digital platform to connect students, parents and community to educational content resources through the Tucson Unified Connect App.

BOARD POLICY CONSIDERATIONS: N/A

LEGAL CONSIDERATIONS: N/A

INTERNAL PRESENTER(S): Kinasha Brown, Assistant Superintendent of Equity, Diversity & Inclusiveness

EXTERNAL PRESENTER(S): N/A

 2021-10-05 Tucson Unified Connect App.pdf (3,487 KB)



LET'S CONNECT

TUCSON UNIFIED CONNECT APP



TUCSON UNIFIED CONNECT APP

AVAILABLE FOR APPLE AND ANDROID USERS

APP IS FREE

3 distinct user groups – Student, Parent, Community

CONTENT AVAILABLE IN SEVEN LANGUAGES

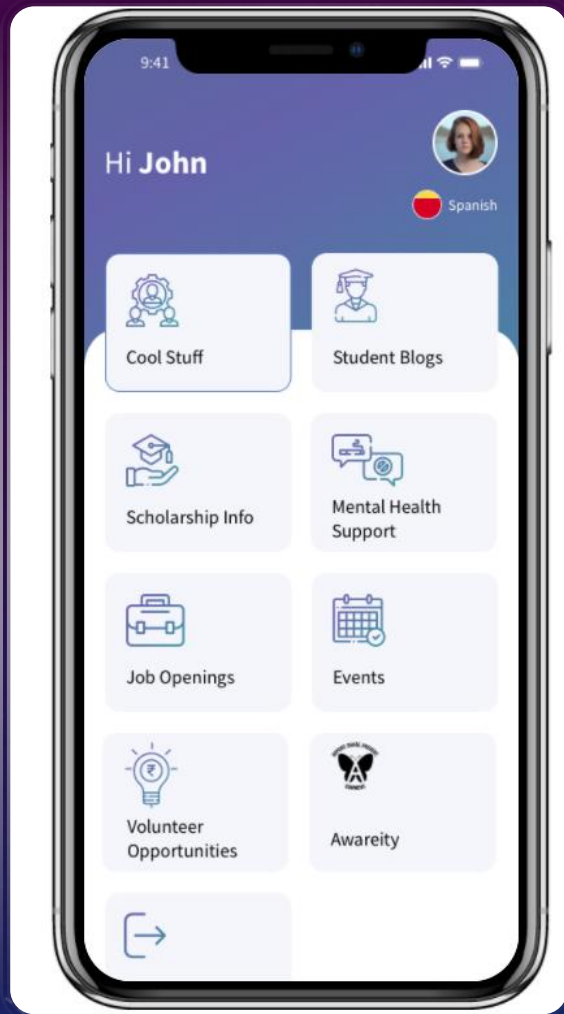
MANY FEATURES AND RESOURCES !





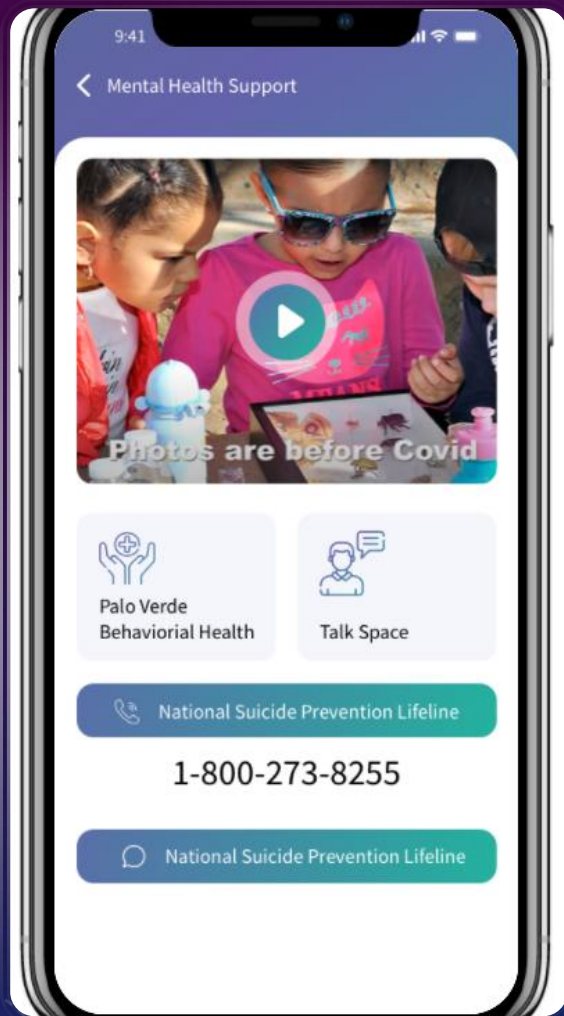
FEATURES AND RESOURCES

- Educational Fun Content – Articles, Videos, Blogs
- Scholarship Resources
- Mental and Behavior Health Supports
- Job Postings
- Services – Student Support Services, Drop Out Prevention Services, Academic Counseling



STUDENT USERS

- TUCSON UNIFIED CONNECT APP is available to all TUSD students.
- Students need to sign up with their tUSD1.org email.
- Content is designed for grade bands: elementary, middle: and high.
- Students 13 years of age and older will have access to mental health supports.



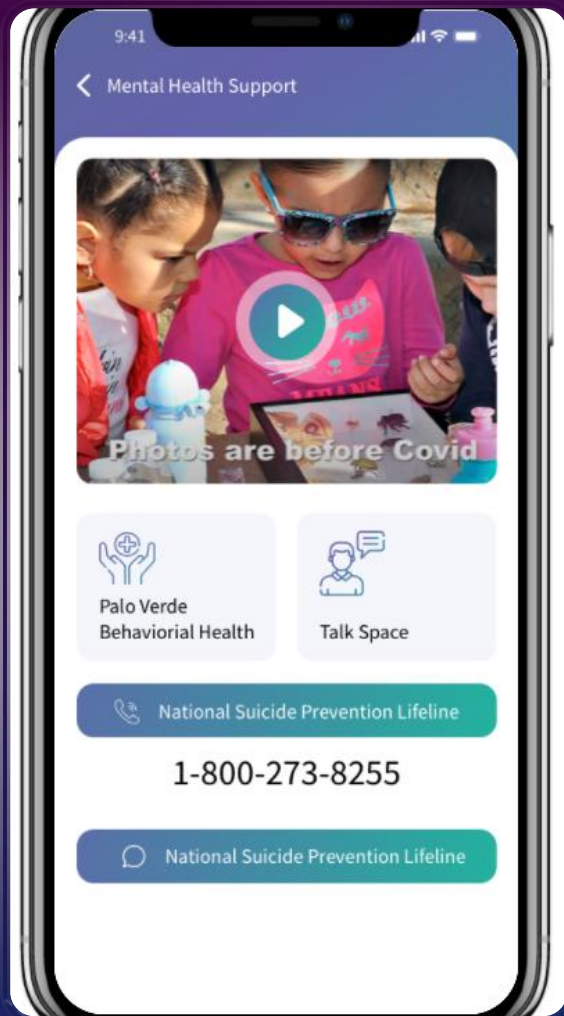
MENTAL HEALTH SUPPORT

- Comprehensive approach: Crisis management and on-going mental health.
- These supports **COMPLIMENT** crisis management practice in schools.
- Students must be 13+ to access mental health supports.
- Parents must provide permission for students to access.
- These supports are FREE for TUSD Students!

PALO VERDE BEHAVIORAL HEALTH

- After/out of school mental health crisis support called “crisis assessments”.
- Schedule crisis assessment through app.
- Learn about programs and services offered by Palo Verde Behavioral Health.
- Access professional referrals.
- *Minimum age of 12 to participate.
- *Patient Confidentiality*
- **NO COST** for crisis assessments!

TALK SPACE

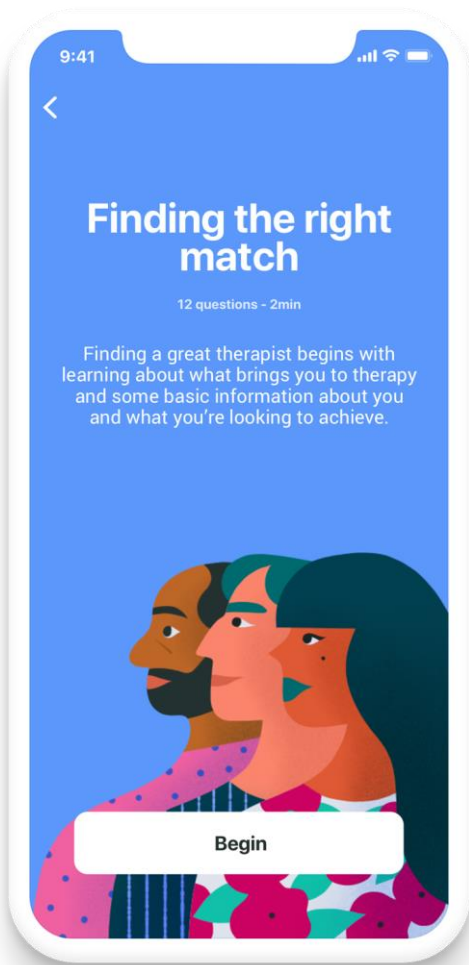


- Provides on going mental health supports.
- Students must be 13+ to access mental health supports.
- Quick Match
- Unlimited messaging/audio treatment
- 2 virtual video sessions per month
- Psychiatrist access option
- Parents must provide permission for students to access.
- These supports are FREE for TUSD Students!

TALK SPACE - OVERVIEW

- The therapist will initiate the parental or legal guardian consent process
- In order to show consent, the parent or guardian will need to read, review, and agree (via video recording) to Talkspace's standard Consent to Therapy alongside teen when the form appears within the member's room. ID will also be required.
- Note: Most states do not allow therapists to share information about their teen client's progress with their parent/guardian without a signed release from the teen

Step 1 - Brief clinical intake and assessment



Let's start with some basic information...

Name

First name

Last name

Date of birth

MM/DD/YYYY

Phone number

🇺🇸 (000) 000-0000

Email

Enter email

Let us know who you are

I am the employee

Organization name

Enter organization

How did you hear about us?

Select

Next

talkspace

To begin, please select what led you to seek help today?

Select all that apply

ADD - Adult

Anger control problems

Anxiety

Bipolar disorder - Depression

Bipolar disorder - Mania

Borderline personality disorder

Childhood trauma

Chronic pain

- Personal information form
- Health questionnaire
- Presenting issue prompt

Please select your state of residence

Select state

Alabama

Alaska

Arizona

Arkansas

1

How would you describe your sleep quality?

Select

Good

Average

3

How would your describe your social support system?

Select

Good

Average



Step 2 - Review and select therapist

Proprietary algorithm Quickmatch® recommends based on state of res., clinical needs & personal preferences


Participants review therapist profiles (incl. licensure, photo, areas of expertise, availability, schedule & more) before making a selection.
Therapists also provide a brief intro video.


Meet your matches


Based on your preferences, we've prioritized female therapists who specialize in depression.



Sharon Adams Hurst
LMHC
It is no secret that life can present us with challenges, making it hard to get by at times. Sometimes all it takes is someone to listen, to care, to walk beside you in order to overcome those challenges. My goal is to provide a warm, safe, and free of judgment environment that will allow you to...
[Show more](#)

Profile **Availability**


 10 years in practice

 Joined Talkspace 4 months ago

 Focus
Anxiety, Relationships issues, Depression, Borderline Personality, Anger Management

 Additional languages
Spanish

Typically active

 Sun

Mon

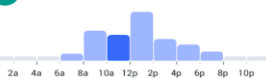
Tue

Wed


Thu


Fri

Sat




2a 4a 6a 8a 10a 12p 2p 4p 6p 8p 10p


 Timezone GMT -04:00 Eastern time - US & Canada


 On time off Jun 12, 2019 - Jun 30, 2019


Whitney Lauren Taussig
LMFT
I offer unconditional support & empathetic guidance for individuals stepping into the space of transformation. My passion is in working with individuals seeking liberation and healing from blockages that have been keeping them from rising to their highest sense of self...

Profile **Availability**

 10 years in practice

 Joined Talkspace 1 month ago



 Focus
Anxiety, Depression, PTSD, Borderline Personality, Anger Management

 Additional languages
Portuguese, Spanish

SELECT


Meet your matches


We've prioritized female therapists who specialize in anxiety.


Jennifer Liu
LMHC, NY, Online now

Profile **Availability**



I use a caring, non-judgmental approach in developing my therapeutic relationships. I provide a space of acceptance and peace and meet individuals where they are at. I also use CBT, DBT and... [Read more](#)

 10 years in practice

 Joined Talkspace 4 months ago

Meet your matches

We've prioritized female therapists who specialize in anxiety.


Neal Bauer
Psychologist, NY, Online now

Profile **Availability**

Typically active

Sun

Mon

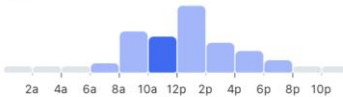
Tue

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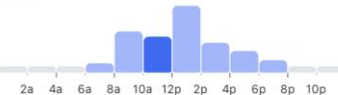
Thu


Fri

Sat






2a 4a 6a 8a 10a 12p 2p 4p 6p 8p 10p

 On time off
Oct 12, 2020 - Oct 30, 2020

 Timezone
GMT -04:00 Eastern time - US & Canada

Select



Great! You've selected Katarina as your provider.

We want you to get the most out of therapy. Here's how Talkspace works - and how you can set yourself up for success.

How Talkspace Works

You can send as many text, voice, and video messages as you'd like, and your therapist will engage daily, five days a week. If your plan includes live video sessions, you can work with your therapist to schedule a time that works for you. If you're unsure about the details of your plan, reach out to your therapist.

Are you ready to

Message your provider at least three times a week?

☐ Yes ☐ Unsure

Do your best to be open and honest with your provider?

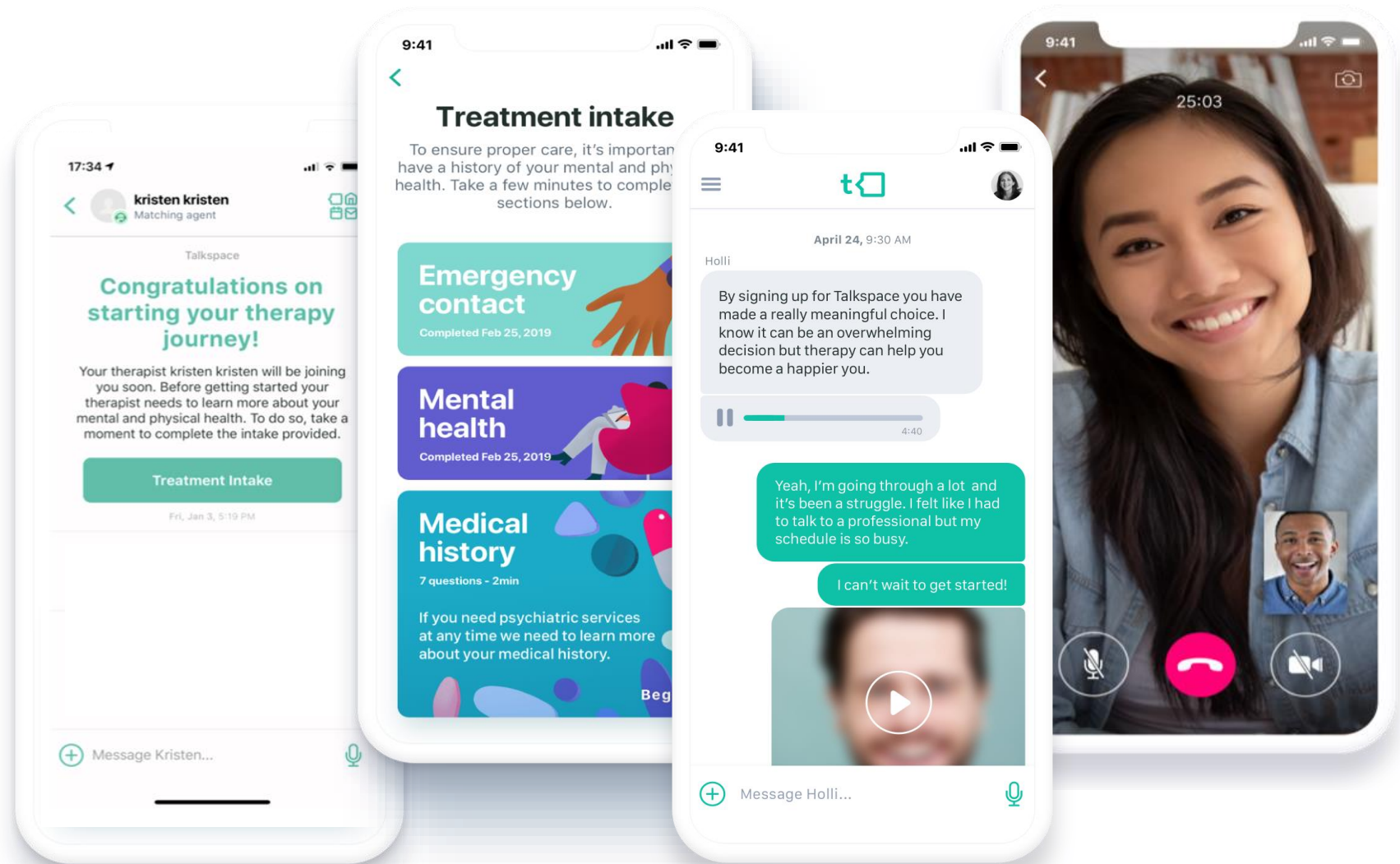
☐ Yes ☐ Unsure

Take assessments along the way?

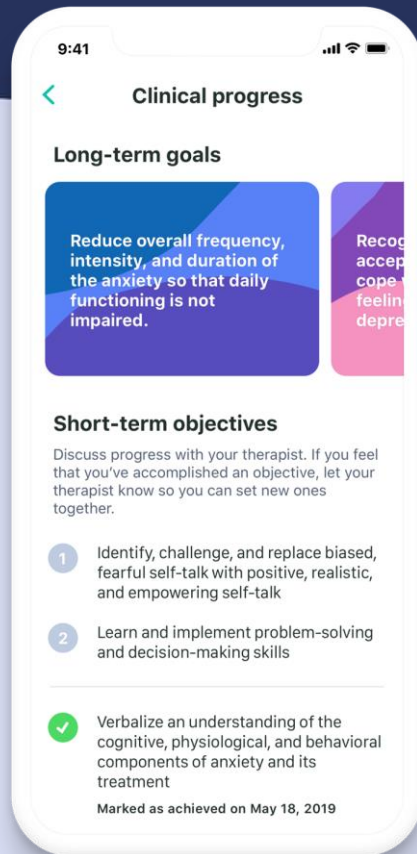
☐ Yes ☐ Unsure

Step 3 - Begin Communication

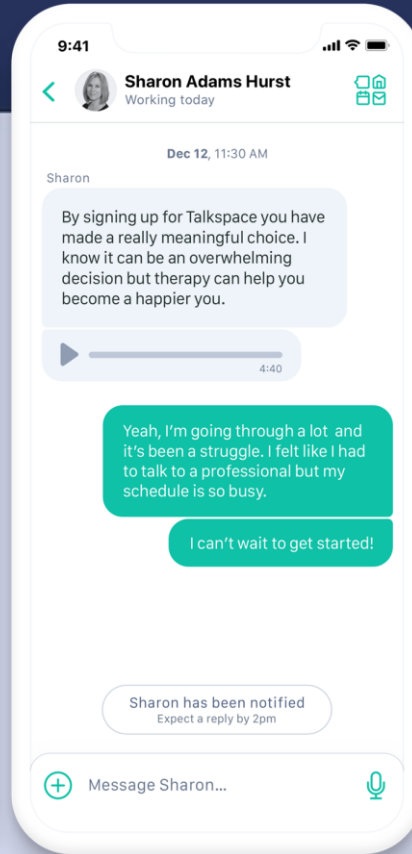
- 10-minute, live-video introduction
- Unlimited messaging:
 - Text - Audio - Video
 - Responses Daily
 - 5 days/week
- Reply-by features and notification support engagement
- Live Video Sessions



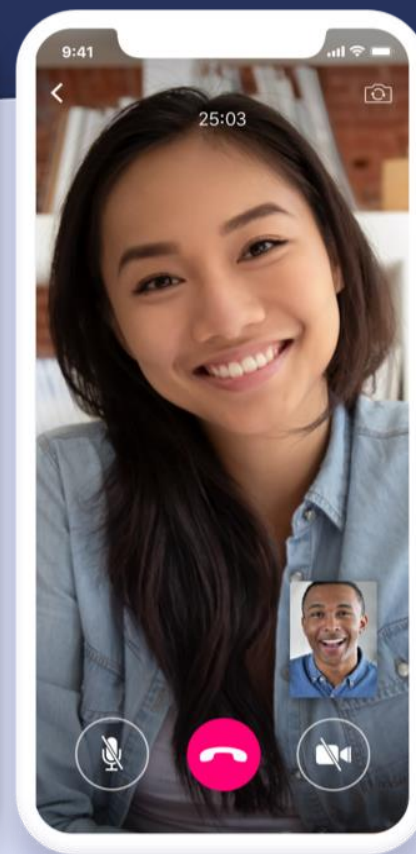
Member Experience: Getting Support



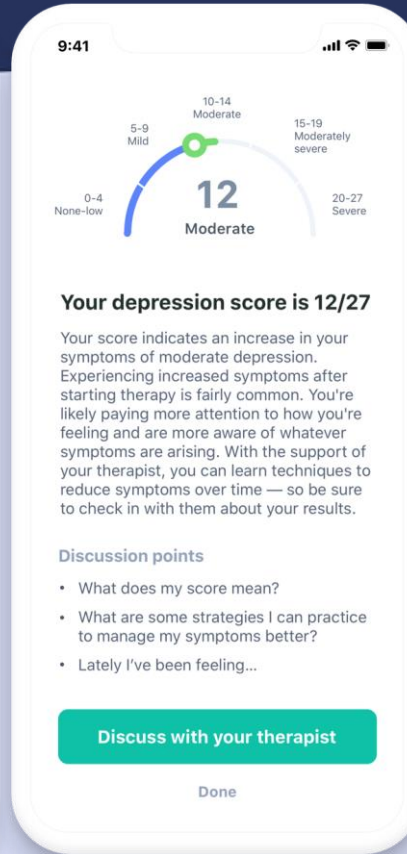
Goal Setting



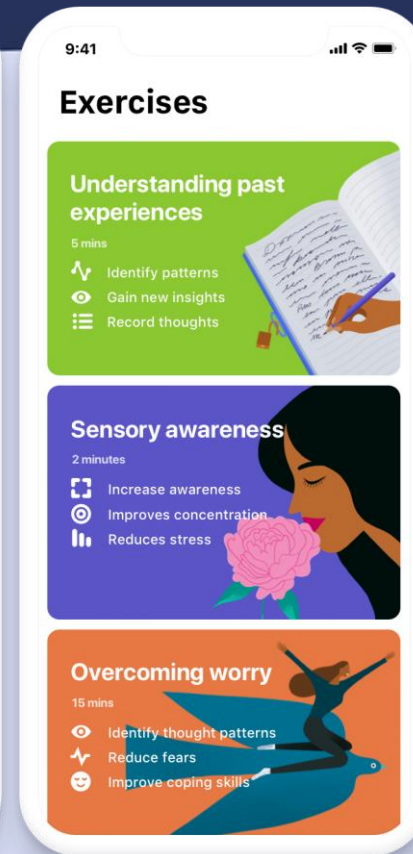
Messaging



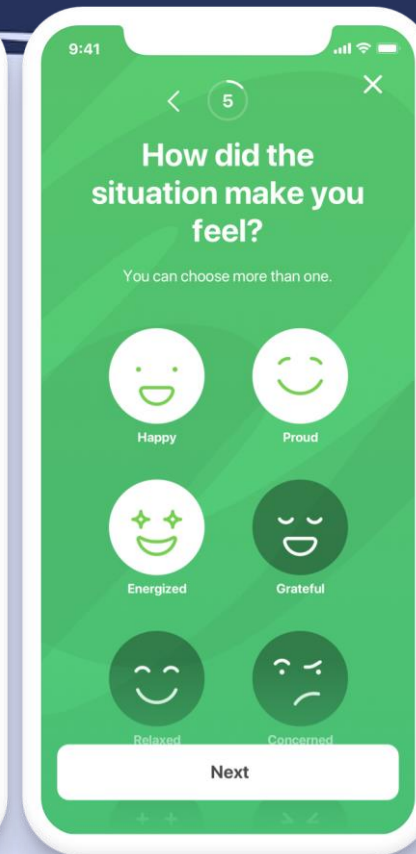
Live Video



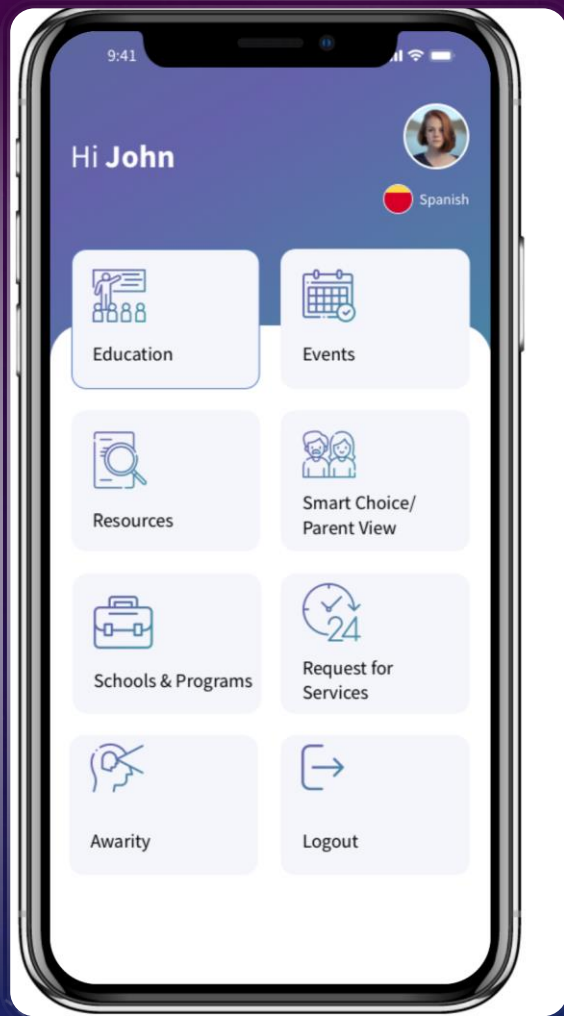
Outcomes



Exercises

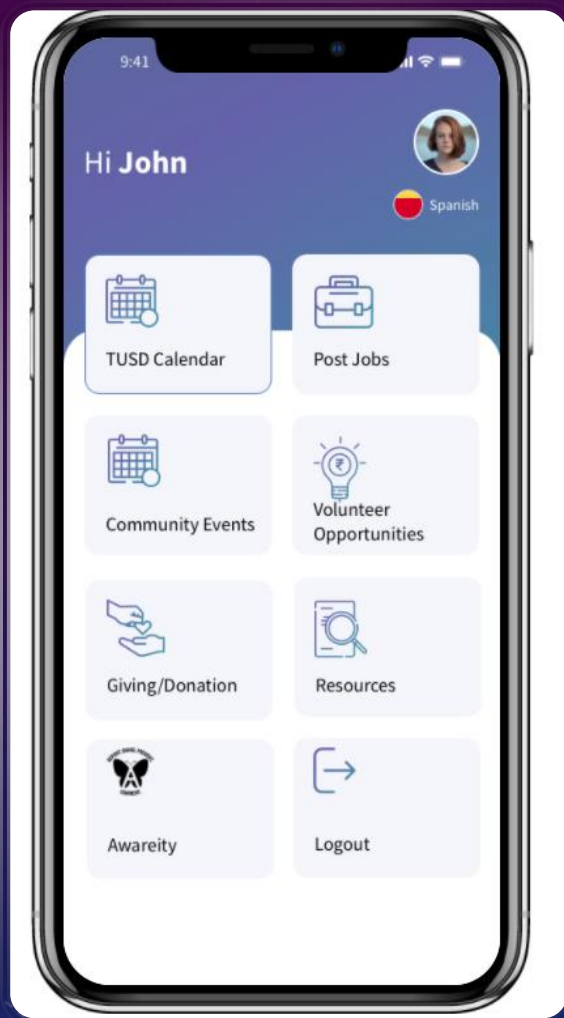


Self-Guided



PARENT USERS

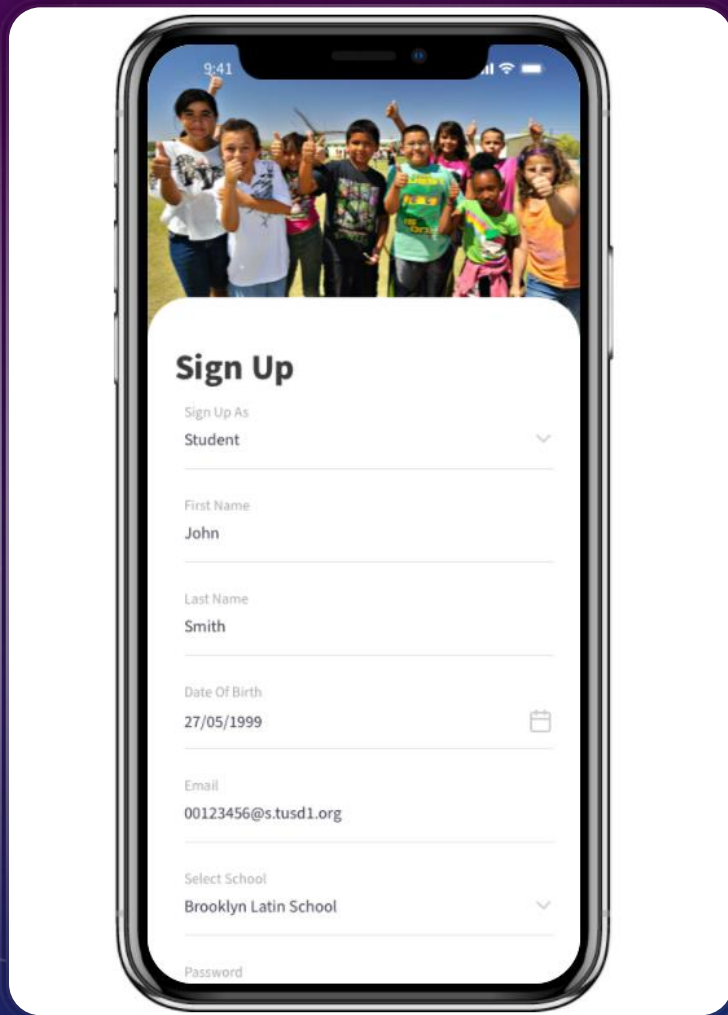
- Education
- Smart Choice
- Parent VUE
- Requests for services
- Blogs/Articles
- Employment Opportunities
- Giving/Donations
- Volunteer Opportunities
- Event Calendar



COMMUNITY USERS

- Videos
- Blogs
- Articles
- Post Job
- Giving/Donations
- Volunteer Opportunities
- Event Calendar

HOW TO ACCESS TUCSON UNIFIED CONNECT APP

A smartphone screen showing the 'Sign Up' page of the Tucson Unified Connect App. The top of the screen features a header image of a diverse group of children smiling. Below the header, the title 'Sign Up' is displayed in bold. The form includes several input fields: 'Sign Up As' with a dropdown menu set to 'Student', 'First Name' with the text 'John', 'Last Name' with the text 'Smith', 'Date Of Birth' with a calendar icon and the date '27/05/1999', 'Email' with the address '00123456@s.tusd1.org', and 'Select School' with a dropdown menu set to 'Brooklyn Latin School'. A 'Password' field is partially visible at the bottom.

Sign Up

Sign Up As
Student

First Name
John

Last Name
Smith

Date Of Birth
27/05/1999

Email
00123456@s.tusd1.org

Select School
Brooklyn Latin School

Password

- Open the App Store (Apple) or Google Play (Android) Store using your mobile device
- Type in Tucson Unified Connect
- Click – Get
- Follow prompts to Sign Up
- Begin exploring Tucson Unified Connect App



THANK YOU!